

DESCRIPTION

Through coaching and mentoring we are here to support the growth and development of people through personal shifts, professional growth and effective leadership.

Using strategies that have enabled many people and organisations to move forward in inspirational ways, Coach Approach Rural can help you grow and develop as a leader through;

- Being clear on what you stand for,
- Taking ownership of your influence,
- Identifying what is truly important and
- Being resilient through challenges.

Increased levels of influence, performance and effectiveness are the outcomes.

CONTENT

The programme content includes how to:

- Develop practical and pragmatic leadership with yourself and others that will benefit professional and personal areas of life
- Uncover your leadership potential and drive to be your best
- Create an engaging future for you and the people you work with
- Focus on leading through the engagement and empowerment of others
- Focus on your opportunities and progress
- Focus on how you choose to respond and
- Focus on current reality and where you want to be.

COACHING DELIVERY

This is provided face2face and via telephone or Skype for scheduled sessions and for 'just-in-time' opportunities and challenges as they arise. Typically there is a scheduled one2one session (bi)monthly with as needed coaching sessions in between. Regularly working the coach relationship layers and accumulates skills and learning that build momentum. It is effective to review progress, outcomes and accountability at the end of each three months.

OUTCOMES

It is fundamental to justify the required investment. This can be captured through;

- Direct output from the practical action plans
- An increase in performance measured by your performance management procedures
- Gaps are identified and measured as they are closed
- Better alignment with your strategy and business plan
- Feedback from peers and managers and
- Observed behaviour shifts that precipitate increased effective.

INVESTMENT

This varies dependant on the timeframe for coaching e.g. 3 months or 9 months, and the complexity of the opportunity or challenge.

*This programme is registered with the Management Capability Development Voucher Fund.
Find out more by visiting www.regionalbusinesspartners.co.nz*